



Organization: Transition For Change Employment Services of Urban League  
Funder: Area Resources for Community and Human Services (ARCHS)

## TRANSITION FOR CHANGE EMPLOYMENT SERVICES

*Prison Release-Reentry | St. Louis County Courts | Workforce Development | Small  
Business Development*

*The staff includes a Program Director, and a part time job developer committed to the mission of the Urban League's to empower African Americans and others throughout the region in securing economic self-reliance, social equality and civil rights.*

*The purpose of this program is to serve non-custodial individuals that have child support cases, who may not be making child support payments, who may have criminal records and face a host of barriers when trying to obtain employment. The Contractor will facilitate the development of a 12-month Judicial Circuit Court Program (JCCP) consisting of referred non-custodial parents (NCP) in gaining full-time employment, with income withholding, to pay regular child support payments. The contractor will work in collaboration with Family Support Division (FSD), St. Louis County Family Court (court), St. Louis County Circuit Attorney's Office Child Support Unit (CSU), and other participating Missouri Correctional Institutions. Approximately 15% of referrals will target justice involved participants rated from other community outreach efforts. All community referrals must be preapproved by FSD prior to enrollment. All participants will be justice involved. They will be enrolled in the TFCEP program and will be assessed for the most appropriate path for employment.*

Reporting Date: April 18, 2025

### Deliverables Overview

Target: 100 Deliverables referred participants | Completed: 113 referred

- Completion Rate: 113%
- Surplus: 13 deliverables over target

We have exceeded our goal of 100 deliverables, with 113 completed to date. This represents a 113% completion rate and demonstrates the program's ability to scale effectively and

deliver beyond expectations. The overachievement highlights strong execution and increased community impact.

**Target: 80 Deliverables enrolled participants | Completed: 72 enrolled**

- **Completion Rate: 90%**

- **Remaining: 8 deliverables**

As of this reporting period, 72 out of 80 program deliverables have been completed, representing a 90% completion rate. We are making steady progress and are on track to finalize the remaining deliverables within the expected timeframe.

**Target: 60 Deliverables employed participants | Completed: 35**

- **Completion Rate: 58%**

- **Remaining: 25 deliverables**

To date, 35 of the 60 planned deliverables have been achieved (58%). The team is making consistent progress and remains committed to reaching full completion within the project timeline.

**Target: 40 Deliverables employed ninety days participants | Completed: 18**

- **Completion Rate: 45%**

- **Remaining: 22 deliverables**

We have completed 18 out of 40 deliverables, accounting for 45% of the target. While work remains, we are moving forward steadily and anticipate increased progress in the next reporting cycle.

**Target: 10 Deliverables of small business receiving information on starting small business participants | Completed: 71**

- **Completion Rate: 710%**

- **Surplus: 61 deliverables over target**

This initiative has significantly outperformed initial projections. With 71 deliverables completed against a target of 10, we have exceeded our goal by 710%. This extraordinary result illustrates the program's expanded scope and exceptional engagement.