

IF YOU OR SOMEONE YOU KNOW NEEDS A JOB, CALL

SAVE GUR SONS AT 314.388.9840 OR 314.679.3500 OR VISIT WWW.ULSTL.COM >>>>

URBAN LEAGUE of Metropolitan St. Louis, Inc.

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# EMPOWERING COMMUNITIES. CHANGING LIVES.







### **HIRING PARTNERS**

#### A

A Printer Shop Aaron's Furniture Store **ADECO** Airport Holding Company Allied Barton Alro Steel Andre's Rib AT&T Auto Zone

**BCI** Factory Bernard Healthcare Biomerieux **BJC Health Care Boston Market** Busch Stadium-St. Louis Cardinals

Cathy's Kitchen

Celebrity Soul Food **Charter Communications** Clayton Parking, Convergys Conway Construction Covington Contracting Crystal Creek Nursing & Rehab Center Deals Dobbs Tire and Auto **Dollar General** Dollar Tree

#### E, F, G

Dominos Pizza

**Enterprise Holdings** Extra Help

FedEx First Choice First Student Four Seasons Hotel General Motors Genesis Cable Global Food Market Goodwill Great Rivers Greenway **Gulf Shores Restaurant** 

#### [H, I, K, L

HMS Host - Lambert St. Louis Airport Hollywood Casino Home Depot **IKEA** International House of Pancakes Kings Home Builder

McDonalds Media Star Mens Warehouse Mesnar Metro PCS Metro/Bi State Mid America Piering Monsanto

Legacy Pharmaceutical

#### IN

National Cart Company National Rent to Own National Staffing Nature's Bakery

#### Normandy High School

#### O, P, R

Office Furniture Pharmaceuticals Procter & Gamble Renaissance Hotel

S.W. Scheipeter

Schnucks

Shop & Save Sigma Aldrich Sprint SSM Health Starbucks St. Louis Cardinals St. Louis City (St. Louis Parking) St. Louis Job Corps Steak N Shake

#### [T, U, V

Target The Muny United States Postal Service UPS Urban League Valvoline VOLTEK

### (W

Waffle House Wal-Mart Walbridge Elementary Walgreens Watson's Furniture Weismann Dance Wing Stop



### SOS PARTICIPANTS

The Save Our Sons program seeks to help economically disadvantaged African American men to find jobs and have the opportunity to earn livable wages. This program completes these objectives by assisting the participants in obtaining post-secondary education, job fraining. teaching the imperative career skills and work ethic necessary to become successful employees while entering: today's workforce.



## **VOLUNTEER**

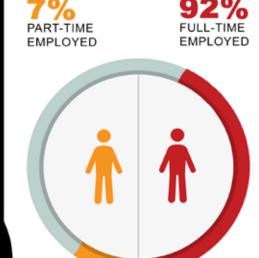
Be the change you want to see in your community. Join the movement to help our unemployed and underemployed African American men secure economic self-sufficiency. The Urban League of Metropolitan St. Louis seeks caring, talented, giving individuals to help carry out the agency's mission and goals. Without volunteers, the Urban League would be far more limited in what it can do for our community.



The Urban League's Save Our Sons program seeks to help unemployed and underemployed African American men and others living in Ferguson and surrounding St. Louis County communities find gainful employment and have the opportunity to earn livable wages. Females in need of employment assistance are welcome to obtain services by contacting the Urban League of Metropolitan St. Louis Employment Department at 314.388.9840.

of Save Our Sons graduates received part-time or full-time EMPLOYMENT.

percent



#### **AGE OF PARTICIPANTS**

36 and over **24%** 

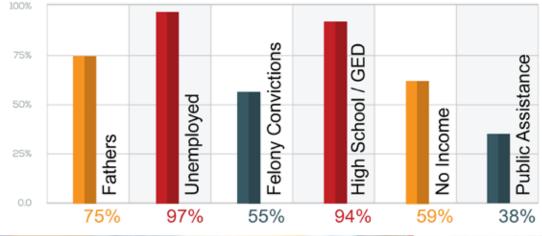
Ages 22-35 38%

Ages 17 -21 38%

Jobs for men of color continue to be a significant challenge, the Save Our Sons program helps men ages 17 and older to build soft skills, confidence, responsibility, references, networks and financial literacy.

#### STATUS OF MEN ENTERING SOS PROGRAM

Currently 54% of African American men graduate from high school, compared to more than 75% of their peers. Lacking a high school education often leads to elevated poverty and unemployment rates in the African American community.



#### **AVERAGE RETENTION**



The Save Our Sons program has a 96.71% retention rate in graduates holding and keeping employment after completing 4-week curriculum.



### SAVE OUR SONS

#### CURRICULUM

This program completes these objectives by assisting the participants in obtaining post secondary education and job training and teaching the imperative career skills and work ethic necessary to become successful employees in today's workforce.

WEEK ONE: HOW TO GET A JOB
WEEK TWO: HOW TO KEEP A JOB
WEEK THREE: HOW TO GET PROMOTED
WEEK FOUR: HOW TO REMAIN MARKETABLE IN

THE WORKPLACE

#### OUR MISSION

The mission of the Urban League of Metropolitan St. Louis, Inc. is to empower African Americans and others throughout the region in securing economic self-reliance, social equality and civil rights.

#### OUR VISION

As the leading champion of empowerment and opportunity for African Americans, the Urban League of Metropolitan St. Louis envisions a region where all people are:

- Valued members of the community;
- Can adequately support themselves and their families;
- Live in neighborhoods that are vibrant and thriving; and
- Share in the region's prosperity and well-being.

